

# Decisions

# Cabinet

**Meeting Date:** 19 February 2018

**Publication Date:** 21 February 2018

Decisions will (unless called-in) become effective at 5pm on 22 February 2018

Item	Recommendations Considered	Decisions
8	<p><b>Modern Slavery Inquiry</b></p> <p>Recommendation</p> <p>1. That the Council prepares a statement on anti-slavery and human trafficking which should be published on the Council's website and reviewed annually. Examples and guidance can be found in the appendices to this report.</p> <p>2. That Business Unit Plans should explicitly identify any potential risk of slavery and human trafficking and the steps that will be taken to manage that risk.</p> <p>3. That the Council should develop a training strategy for modern slavery and roll out training across the organisation. The strategy should:</p> <ul style="list-style-type: none"> <li>• Identify who should be trained, for whom training should be mandatory and what the training needs are ( e.g. first responder, frontline staff)</li> <li>• Prioritise training for frontline staff in safeguarding teams and first responders.</li> <li>• Identify the best approach to training ( e.g. face to face, online, e- learning, awareness campaigns).</li> <li>• Identify other key stakeholders/partners who should receive the training (the committee's further inquiry work may inform this).</li> </ul> <p>4. That an internal awareness raising</p>	<p><b>RESOLVED</b></p> <p><b>Cabinet AGREED to DEFER their response to the recommendations, subject to further clarification on;</b></p> <ul style="list-style-type: none"> <li>• <b>Financial pressures</b></li> <li>• <b>Partnership working</b></li> <li>• <b>Statements</b></li> </ul> <p><b>The above would be presented at a future Cabinet meeting for; a date would be confirmed in due course.</b></p>

	<p>campaign for all Members and Council staff be initiated imminently, using resources available to local authorities on the government website (information can be found in the appendices).</p> <p>5. That the Council should introduce a clear process and guidance for completing the national referral mechanism form and notification of potential victims of modern slavery form MS1. This guidance and links to the referral forms should be accessible on the Council's website.</p> <p>6. We recommend that the Council should agree an appropriate approach to designated single points of contact for modern slavery and first responders across the whole of the Council. First responders should receive mandatory training on their role and the process for completing the NRM referral process.</p> <p>7. We recommend that an agreed data collection process should be introduced to record internally, the referrals made to and by the Council. Dedicated lead officers/first responders should be responsible for collecting this data, which should be collated centrally by adults safeguarding.</p> <p>8. We recommend that the pilot Victim Support service should be evaluated at 6 months and a report presented to the TEC Select Committee on the progress and outcomes of the pilot service.</p>	
<p><b>9</b></p>	<p><b>Ofsted inspection of Children's Services</b></p> <p>For Cabinet to consider the report.</p>	<p><b>RESOLVED</b> <b>Cabinet CONSIDERED the report.</b></p>

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